

Contact

-  Damien He
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Education

Abertay University

Sep 2021 - Sep 2022

MProf in Games Development

Grade: Distinction

Worked in multidisciplinary teams simulating real-world development environments.

Communication University of China

Sep 2017 - Jun 2021

Bachelor of Engineering - Digital Media Technology

Specialisation in Game Technology

Skills

Languages: C++ (modern, STL, RAI, smart pointers), C#, Golang, Java

Game & System Development:

Unreal Engine (Gameplay Framework, UMG, Slate, MetaSounds, GAS, Blueprint/C++), Unity (UI Toolkit, UGUI)

Tools & Frameworks: Git, Perforce, SVN, Jira, Confluence, Visual Studio, JetBrains

Audio Middlewares: FMOD, Wwise, UE MetaSounds

Development Strengths: Clean architecture, cross-team collaboration, performance tuning, debugging large-scale systems

Additional

- **Open to relocation**
- Currently on **Skilled Worker Visa** and require sponsorship, **only need to fit previous salary threshold**
- Participated in local **game jams**

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Work Experience

Videogame Programmer

Aug 2023 - Mar 2025

Stainless Games, Newport, England

Worked across multiple internal and work-for-hire projects involving gameplay, UI, audio, and backend systems. Collaborated with designers, artists, and engineers to deliver polished features in a fast-paced Agile environment.

Projects at Stainless Games:

Unannounced Project - Collectible Card Game

Technologies: Unreal Engine 5, C++, UMG, Blueprint, Property CCG Engine

- Designed and developed **core gameplay** mechanics and **key UI systems**, including **deck builder, inner game UI and menus**, primarily in C++.
- Integrated and optimised MetaSounds-based **audio systems**, collaborating with audio designers to implement **dynamic sound effects and music triggers**.
- Worked closely with **artists, designers, and engineers** to ensure a seamless **UI/UX and audio experience**.

Hunt: Showdown 1896 (Crytek – Embedded via Stainless Games)

Technologies: Go, C#, Backend Development

- **Fully embedded** in Crytek's backend team via Stainless Games, participating in daily standups, sprint planning, and code reviews alongside internal staff.
- Contributed directly to deliver a **high-performance backend** for large-scale multiplayer.
- Developed **API testing and internal validation tools** using Go, improving system stability and efficiency.
- Contributed to **debugging** and refining architecture for improved scalability and performance.
- **Adapted quickly** to Crytek's workflows and proprietary infrastructure, integrating seamlessly into their engineering processes.

Unannounced Project - Roguelite

Technologies: C#, Unity, UI Toolkit

- Led **UI development** for both in-game and meta-game elements (menus, settings, interactions) using Unity UI Toolkit and C#.
- Refactored legacy UI systems to improve maintainability, and introduced performance optimizations that reduced overhead.

Summary

A programmer with strong knowledge in C++ professional experience across both **Unreal Engine** and **Unity**. Skilled in systems ranging from **UI and audio** to **backend** development. Adept at collaborating in **cross-functional teams**, solving **complex technical challenges**, and writing **high-quality, maintainable code**. Passionate about **continuous learning** and with track record of ramping up on unfamiliar technologies.